

PRIVACY STATEMENT – ANNUAL GENERAL MEETING OF F-SECURE CORPORATION 2025

<p>1. Data controller and contact details</p>	<p>F-Secure Corporation (business ID: 3269349-7)</p> <p>Tammasaarencatu 7 00180 Helsinki Finland</p> <p>Tel. +358 9 2520 0100</p>
<p>2. Contact person in matters concerning registration</p>	<p>Miina Hiilloskivi-Knox</p> <p>Tammasaarencatu 7 00180 Helsinki Finland</p> <p>miina.hiilloskivi-knox@f-secure.com</p> <p>Tel. +358 44 0477 801</p>
<p>3. Purpose and legal basis for processing personal data</p>	<p>The purpose for the collection of personal data is to enable the data controller to organise the Annual General Meeting and to enable shareholders to register for the Annual General Meeting and to vote in advance.</p> <p>Personal data is only processed for purposes necessary for organising the Annual General Meeting. Personal data is processed to ascertain each registrant's identity and shareholding and their right to participate and vote in advance at the Annual General Meeting. Furthermore, the data is used for other purposes related to the organising of the Annual General Meeting, such as drawing up a list of participants, a voting list and ballots and for arranging possible voting and advance voting. Provision of personal data as described in this privacy statement is necessary for participation in the Annual General Meeting.</p> <p>The list of participants will also be attached to the minutes of the Annual General Meeting. The list of participants contains the names of the shareholders who participated in the Annual General Meeting, names of any proxies and assistants as well as the shares and voting rights.</p> <p>Innovatics Ltd is the technical service provider of the registration system and advance voting. The shareholder register is maintained by Euroclear Finland Ltd.</p> <p>The processing of personal data is based on the data controller's legal obligations in accordance with the Finnish Limited Liability Companies Act (624/2006). The processing of personal data in connection with and related to watching the Annual General Meeting via webcast is based on the legitimate interests of the data controller to identify its shareholders entitled to follow the webcast and to be able to provide them the possibility to watch the Annual General Meeting via webcast.</p>
<p>4. Processed personal data</p>	<p>The personal data processed contains the name, date of birth, personal ID and/or business ID, address, phone number, e-mail address, basis of representation, number of shares and votes, voting information and possible voting instructions, manner of identification, manner of</p>

	<p>registration and the device, date of registration of the shareholder and the possible assistant or proxy, as well as any information about the assistant, proxy document, advance questions and any additional information provided in connection with the registration. In addition, the time at which participants arrive at the meeting and depart will also be recorded. Log information regarding the registration and voting as well as the user's IP address will also be recorded for the purposes of the technical maintenance and monitoring of the service.</p> <p>The basis for the processing of personal data is the shareholder register compiled by Euroclear Finland Ltd for the purpose of the meeting on the record date of the Annual General Meeting. The shareholder register contains the name of the shareholder, personal ID and/or business ID, address, and the number of shares as well as the temporary shareholder register containing the information regarding the nominee-registered shareholders registered for the meeting.</p>
<p>5. Principles of the protection of the personal data</p>	<p>Physical data is kept in a locked space, which is available only for authorised persons.</p> <p>Electronic data is stored in a data centre that meets the requirements for the processing of personal data. The connection from a user's browser to the server is encrypted. Access to the personal data is limited to a restricted group of employees of the data controller and its subcontractors, who require and process the data for the purpose of organising the Annual General Meeting.</p>
<p>6. Retention and deletion of personal data</p>	<p>Innovatics Ltd retains the personal data for at most two years after the end of the Annual General Meeting.</p> <p>Euroclear Finland Ltd retains the personal data stored in the registration system for 4 months after the end of the Annual General Meeting.</p> <p>The personal data included in the minutes of the Annual General Meeting and its annexes will be retained for an indefinite period in accordance with the Finnish Limited Liability Companies Act, but nevertheless a minimum of 10 years after the end of the financial year. The minutes contain the names of the shareholders who participated in the Annual General Meeting, the names of any assistants and proxies, number of shares and votes as well as the ballot numbers.</p>
<p>7. Regular sources of information</p>	<p>At the time of registration for the meeting, the personal data will be collected from the person themselves or their assistant or proxy. When registration is done by e-mail, mail or phone the data controller or Innovatics Ltd enters the registrant's personal data and any advance votes into the system.</p> <p>The personal data given at the time of registration is compared to the company's shareholder register maintained by Euroclear Finland Ltd and the system retrieves the registrant's shareholding information from the register.</p> <p>Voting instructions for nominee registered shareholders represented at the Annual General Meeting by the account management organisations will be entered into the system by Innovatics Ltd.</p>

<p>8. Regular disclosures of data</p>	<p>Personal data is disclosed to Innovatics Ltd, which is the technical service provider and administrator of the Annual General Meeting's registration system and advance voting.</p> <p>At the Annual General Meeting, a shareholder register containing the shareholders' names, municipalities and number of shares and votes will be displayed. The register also contains the information of nominee-registered shareholders who have been temporarily registered in the shareholder register for the Annual General Meeting.</p> <p>Based on the data, the list of participants along with voting summaries of the Annual General Meeting will be compiled and appended to the minutes of the meeting.</p> <p>In addition, requirements of applicable law, ongoing legal procedures or legal requests may require us to transfer personal data to authorities or other third parties.</p>
<p>9. Data transfers to third parties and outside the EU or the EEA</p>	<p>Personal data may be disclosed to the third parties that participate in organising the Annual General Meeting and require access to the data in their operations. The data shall not be disclosed for commercial purposes.</p> <p>For registrants with Finnish phone numbers, text messages are sent via a Finnish service provider. For those with international numbers, text messages are sent using a Swiss service.</p> <p>Otherwise, personal data will not be transferred outside the EU and EEA.</p>
<p>10. Data subject's rights</p>	<p>The data subject has the right to know the data stored about them in the register. The data subject has the right to request rectification, deletion or complementing of their inaccurate or incomplete data. Requests related to the rights in this section must be addressed in writing to the contact person mentioned in Section 2.</p> <p>In addition, the data subject has the right to object to the processing of their personal data to the extent that the processing of the data is based on the legitimate interest of the controller. The request must be submitted to the controller using the above-mentioned contact details.</p> <p>The data subject has the right to lodge a complaint with the Data Protection Ombudsman if they have objections to the processing of personal data. The instructions are found on the website of the Data Protection Ombudsman at https://tietosuoja.fi/</p>