F-Secure Corporation - Annual General Meeting 2025

Proposed new members to the Board of Directors

In its proposals issued on 10 January 2025 and 7 February 2025, F-Secure Board's Personnel and Nomi-nation Committee proposes that the board would consist of seven members and that the following members be elected as new members of the Board of Directors:

- **Alessandro Adriani**,

- **Roxana Diaconescu**,

- **Rachit Mittal** and

- **Cornelia Schaurecker**.

To be re-elected as members of the Board: **Pertti Ervi**, **Petra Teräsaho** and **Tommi Uitto**.

All candidates have given their consent to the election. All candidates are independent of the Company's major shareholders. All candidates are independent of the Company with the exception of Rachit Mittal, who is an employee of the Company.

Should any of the candidates presented above for any reason not be available for election to the Board of Directors at the Annual General Meeting, the remaining available candidates are proposed to be elected in accordance with the proposal by the Personnel and Nomination Committee.

F-Secure.

Alessandro Adriani

Alessandro Adriani (male, b. 1971) is a seasoned senior leader with extensive experience in global telecom and B2B tech companies, having held multiple CEO and SVP positions. With over 25 years of expertise in commercials, go-to-market strategies, and sales of digital transformation SaaS solutions, he has played key roles in major telecom operators' subsidiaries, including British Telecom, Deutsche Telekom, Singtel and Vodafone Group.

He holds MBAs from CUOA Business School (Italy) and Henley Business School (UK), along with a BA in Economics from Siena University (Italy) and Reading University (UK). Alessandro is Visiting Fellow at Henley Business School / University of Reading and Visiting Professor in Economics at H-Farm college in Italy.

His most recent role was SVP B2B Sales to Global System Integrators and Communication Service Providers at British Telecom in London. Earlier in his career, he worked as a consultant and M&A Market & Financial Analyst.

Bringing a strong global tech and telecom perspective and an extensive industry network, Alessandro's expertise in APAC markets is particularly valuable to F-Secure. Alessando is Italian citizen and currently resides in London.

Roxana Diaconescu

Roxana Diaconescu (female, b. 1974) is an experienced technology leader with over 25 years of experience scaling products and teams across a variety of industries, including enterprise and consumer technology platforms, on-premise and SaaS solutions, and B2B and D2C operating models. She has experience working in companies across cultures and geographies, and she has worked for many modern pioneering companies in Silicon Valley, including Yahoo, Expedia, Uber and Meta (Facebook).
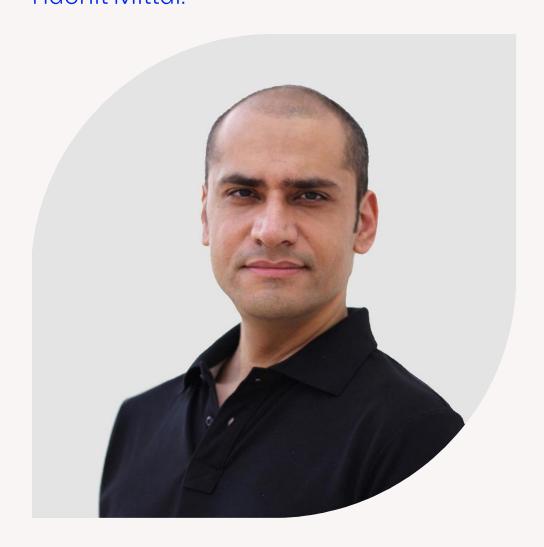
Roxana Diaconescu brings significant expertise in building and managing complex IT systems, a critical component of our strategy to serve the world's largest operators.

Roxana's educational background includes a master's degree from the University of Bucharest and a doctorate in computer science from the Norwegian University of Technology and Natural Science (NTNU). Hers Silicon Valley experience is especially valuable to us, having worked for many modern pioneering companies, including Yahoo, Expedia, Uber and Meta (Facebook). Roxana Diaconescu is a Romanian citizen and currently lives in the UK.

Rachit Mittal

F-Secure personnel member to be elected, the Personnel and Nomination Committee proposes Rachit Mittal.

Rachit Mittal (male, b. 1981) is a senior leader renowned for his extensive experience in leading engineering teams and aligning business and technology strategies across multiple industries. Over the past 20 years, he has been instrumental in delivering innovative software solutions, particularly in the realm of mobile applications. He has held pivotal roles at Motorola Mobility and Lookout Life, contributing significantly to their success. Currently, Rachit serves as the Director of Engineering, Scam Protection at F-Secure.

He holds a Bachelor of Engineering degree in Computer Science and Engineering. Rachit Mittal is an Indian citizen, and he currently resides in Bengaluru (India).

Cornelia Schaurecker

Cornelia Schaurecker (female, b. 1977) is a visionary leader in AI, big data, as well as digital and cloud/IT technology. She has over 24 years of experience in digital transformation and information technology in the automotive/mobility, telecommunications and private equity sectors, and has held strategic advisory roles at companies such as Bain, Capgemini, Airbus and AI scaleups.

 In her most recent role as Global Group Director of Big Data and AI at Vodafone Group, where she drove decisive business impact through AI, big data products and cloud/automation and built and implemented the global big data & AI strategy, providing her with deep insight into the international operations and mindsets of our key target group, Tier 1 operators.

Cornelia Schaurecker brings significant expertise in AI, big data and customer related product and service innovation to the Board, complemented by her strong IT background (including serving as BMW Group's Vice President of EMEA). She also has prior board experience and a solid understanding of finance and strategy.

 Cornelia's educational background includes studies at Hanken School of Business, Johannes Kepler University and the University of Hohenheim. Prior to joining the telecommunications industry, she held IT management positions at Audi, Volkswagen and BMW. Cornelia currently lives in Austria and is an Austrian citizen.