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ANNUAL GENERAL MEETING OF F-SECURE CORPORATION

- Time:** Wednesday 13 March 2024 at 12:00 p.m. (EET)
- Venue:** Headquarters of F-Secure Corporation, Tammasaarenkatu 7, Helsinki
- Present:** Shareholders included in the list of votes adopted at the meeting (Appendix 1) were represented or present at the meeting.
- In addition, all members of the Board of Directors, the CEO, the company's auditor, meeting officers as well as members of the personnel and senior management of F-Secure Corporation were present at the meeting.

1 OPENING OF THE GENERAL MEETING

The Chair of the company's Board of Directors, Pertti Ervi, opened the meeting and welcomed the shareholders to the meeting.

2 CALLING THE GENERAL MEETING TO ORDER

Attorney-at-law Riikka Rannikko was elected Chair of the Annual General Meeting and she called upon Antti Lavonen, General Counsel, to act as secretary.

The Chair explained the procedures for addressing the matters on the agenda of the meeting.

It was noted that the meeting was held in Finnish.

It was noted that the shareholders who had registered for the meeting had been offered the opportunity to follow the meeting through a webcast. It was not possible to ask questions, make counterproposals or vote through the webcast, and following the meeting through the webcast is not considered participating in the Annual General Meeting or exercising shareholder rights.

It was noted that shareholders also had had the opportunity to exercise their voting rights by voting in advance in the manner set out in the notice to the Annual General Meeting. Also, all the custodians representing nominee-registered shareholders had participated in the voting on behalf of the shareholders they represented. An agenda item subject to advance voting was considered to have been presented unchanged to the Annual General Meeting. With regard to advance votes, it was also noted that if a full counting of votes was not carried out on an item, the number of opposing votes and, in the case of qualified majority voting, also the number of abstaining votes on each item would be recorded in the minutes. Insofar as there has been presented opposing votes without

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counterproposals on such agenda that cannot be opposed without presenting a counterproposal, such votes would not be formally taken into account as opposing votes to the proposed decision and would not be recorded in the minutes at the proper agenda items. A summary list of the advance votes was attached to the minutes (Appendix 2).

3

ELECTION OF THE PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES

Marie Karlsson and Dan Puha were elected to scrutinise the minutes and to supervise the counting of votes.

4

RECORDING THE LEGALITY OF THE GENERAL MEETING

It was noted that the notice to the Annual General Meeting, the documents concerning the annual accounts and the remuneration report had been published by stock exchange releases on 16 February 2024 and had been available on the company's website since that day. It was recorded that the meeting documents had been available at least three weeks before the Annual General Meeting in the manner set out in the Finnish Companies Act.

It was noted that the Annual General Meeting had been convened in accordance with the Articles of Association and the provisions of the Finnish Companies Act and that the meeting was therefore lawfully convened and constituted a quorum.

The notice to the Annual General Meeting was attached to the minutes (Appendix 3).

5

RECORDING THE ATTENDANCE AND ADOPTION OF THE LIST OF VOTES

It was noted that those shareholders who had duly registered for the Annual General Meeting before the end of the registration period and who had the right to participate in the Annual General Meeting in accordance with Chapter 5, Sections 6 and 6 a of the Finnish Companies Act and who had either voted in advance during the advance voting period or participated in the Annual General Meeting at the meeting venue were deemed shareholders participating in the meeting.

The Chair presented a list recording the attendance at the beginning of the meeting and a list of votes, according to which 147 shareholders were represented in the meeting, either having voted in advance or present at the meeting venue in person, by statutory representative or by proxy. It was recorded that 119,561,487 shares and votes were represented at the beginning of the meeting, which constitutes approximately 68.4 % of all the shares and votes in the company.

It was noted that Innovatics Ltd had compiled a list of shareholders registered for the meeting based on information provided by Euroclear Finland Oy. The company had not become aware of any technical or other problems regarding the advance voting. The right of shareholders, who had voted in advance, to participate in the meeting and the correctness of the vote count had thus been verified in a reliable manner.

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A list recording the attendance at the beginning of the meeting and a list of votes was attached to the minutes (Appendix 1). It was noted that the list of votes would be updated to correspond to the attendance at the beginning of a possible vote.

6

PRESENTATION OF THE ANNUAL ACCOUNTS, THE CONSOLIDATED ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2023

The Chair noted that F-Secure Corporation's annual accounts, consolidated annual accounts, report of the Board of Directors and the auditor's report had been available to the shareholders on the company's website as of 16 February 2024, in addition to which they were also available at the meeting.

The CEO Timo Laaksonen presented the CEO's review and the company's auditor, Samuli Perälä, presented the auditor's report.

The financial statements and the auditor's report were attached to the minutes (Appendix 4) and (Appendix 5).

It was recorded that the annual accounts, consolidated annual accounts, report of the Board of Directors and the auditor's report for the year 2023 had been presented to the Annual General Meeting.

7

ADOPTION OF THE ANNUAL ACCOUNTS AND THE CONSOLIDATED ANNUAL ACCOUNTS

The Annual General Meeting adopted the annual accounts and consolidated annual accounts.

It was recorded, that in this item there were 0 opposing votes from the shareholders who voted in advance.

8

RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND

It was noted that the Board of Directors had proposed to the Annual General Meeting that based on the balance sheet for the financial year ended on 31 December 2023, a dividend of EUR 0.07 per share be paid. The dividend would be paid in two instalments.

The first dividend instalment of EUR 0.035 per share would be paid to shareholders who are registered in the company's shareholders' register, maintained by Euroclear Finland Oy, on the record date of the first dividend instalment on 15 March 2024. The Board of Directors had proposed to the Annual General Meeting that the first dividend instalment be paid on 22 March 2024.

The second dividend instalment of EUR 0.035 per share would be paid to shareholders who are registered in the company's shareholders' register, maintained by Euroclear Finland Oy, on the record date of the second dividend instalment on 27 September 2024. The Board of Directors had proposed to the Annual General Meeting that the second dividend instalment be paid on 4 October 2024.

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The Board of Directors had further proposed that the Annual General Meeting would authorise the Board of Directors to resolve, if necessary, on a new record date and date of payment for the second dividend instalment, should the rules of Euroclear Finland Oy or statutes applicable to the Finnish book-entry system be amended or should other rules or obligations binding upon the company so require.

The Annual General Meeting resolved on the payment of dividend in accordance with the proposal of the Board of Directors.

It was recorded, that in this item there were 4,155 opposing votes from the shareholders who voted in advance.

**9
RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND
THE CEO FROM LIABILITY**

It was noted that the discharge from liability was regarding all persons having acted as members of the Board of Directors or the CEO during the financial year 1 January 2023 - 31 December 2023. These persons are:

- Pertti Ervi
- Thomas Jul
- Madeleine Lassoued
- Risto Siilasmaa
- Petra Teräsaho
- Sami Salonen (as of 23 March 2023)
- Calvin Gan (until 23 March 2023)
- Timo Laaksonen

The Annual General Meeting resolved to discharge the members of the Board of Directors and the CEO from liability for the financial year 1 January 2023 - 31 December 2023.

It was recorded, that in this item there were 0 opposing votes from the shareholders who voted in advance.

**10
ADVISORY RESOLUTION ON THE ADOPTION OF THE REMUNERATION REPORT FOR
GOVERNING BODIES**

It was recorded that the remuneration report had been available to shareholders on the company's website from 16 February 2024 onwards.

Pertti Ervi, the Chair of the Board of Directors, presented the remuneration report for governing bodies.

The remuneration report was attached to the minutes (Appendix 6).

Pertti Ervi, the Chair of the Board of Directors, answered a question on the performance indicators used by the company as criteria for the CEO's remuneration.

The Annual General Meeting resolved to adopt the 2023 remuneration report. The resolution was advisory.

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It was recorded, that in this item there were 25,347,865 opposing votes from the shareholders who voted in advance.

11

RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

It was noted that certain shareholders of the company had proposed to the Annual General Meeting that the remuneration of the members of the Board would remain unchanged as follows: EUR 80,000 annually for the Chair of the Board of Directors, EUR 48,000 annually for the Committee Chairs, EUR 38,000 annually for the members of the Board of Directors and EUR 12,667 for members employed by F-Secure.

The same shareholders had proposed that approximately 40% of the remuneration would be paid as shares in the company repurchased from the market or as treasury shares held by the company. The company would pay any transfer tax levied on the repurchase of shares. The company would repurchase the shares or transfer shares held by the company as treasury shares in the name and on behalf of the members of the Board of Directors.

Further, the same shareholders had proposed that the travel expenses and other costs of the members of the Board of Directors directly related to board work would be paid in accordance with the company's policy in force from time to time and that each member of the Board of Directors of F-Secure is paid a predetermined travel fee in addition to travel expenses for meetings held outside their country of residence as follows. A separate meeting fee of EUR 1,000 would be paid to the Board members travelling from another country to an on-site meeting within the European continent. If inter-continental travel is required, the fee would be EUR 2,000. No separate meeting fee would be paid to members of the Board of Directors employed by the company.

The Annual General Meeting resolved on the remuneration of the members of the Board of Directors in accordance with the proposal of the shareholders.

12

RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

It was noted that certain shareholders of the company had proposed to the Annual General Meeting that the number of members of the Board of Directors would be six (6).

The Annual General Meeting resolved, in accordance with the proposal of the shareholders, that the number of members of the Board of Directors shall be six (6).

13

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

It was noted that certain shareholders of the company had proposed to the Annual General Meeting that of the current members of the Board of Directors, Pertti Ervi, Risto Siilasmaa, Thomas Jul, and Petra Teräsaho would be re-elected to the Board of Directors, and that Tommi Uitto would be elected as a new member. Madeleine Lassoued had announced that she was not available for re-election. Further, the same shareholders had proposed to the Annual General Meeting that Katja Kuusikumpu, who belongs to the personnel of the corporation, would be elected as a new member of the Board of Directors.

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In addition, it was noted that all nominees had given their consent to the election. All nominees were independent of the company's major shareholders with the exception of Risto Siilasmaa, who is himself a significant shareholder of the company. All nominees were independent of the company with the exception of Katja Kuusikumpu, who is herself an employee of the company. The members of the Board of Directors will elect a Chair from their number.

Katja Kuusikumpu and Tommi Uitto, the new nominees, introduced themselves to the Annual General Meeting.

The Annual General Meeting resolved to elect the members of the Board of Directors in accordance with the proposal of the shareholders for the term of office ending at the end of the next Annual General Meeting.

14

RESOLUTION ON THE REMUNERATION OF THE AUDITOR

It was noted that the Board of Directors, upon recommendation of the Audit Committee, had proposed to the Annual General Meeting that the remuneration to the company's auditor would be paid in accordance with the invoice approved by the company and that the same would apply to the auditor's fees relating to the audit of the company's sustainability report from the financial year 2024.

The Annual General Meeting resolved in accordance with the proposal that the remuneration of the auditor be paid in accordance with the invoice approved by the company.

15

ELECTION OF THE AUDITOR

It was noted that, the Board of Directors, upon recommendation of the Audit Committee, had proposed to the Annual General Meeting that audit firm PricewaterhouseCoopers Oy be re-elected as auditor of the company. PricewaterhouseCoopers Oy had stated that Mr Samuli Perälä, APA, would be appointed as the company's responsible auditor.

It was also noted that in accordance with the transitional provisions of the amended Finnish Companies Act (1252/2023), the Board of Directors had proposed based on the recommendation of the Audit Committee to the Annual General Meeting that the company's auditor would be adopted also as the company's sustainability auditor to audit the sustainability report from the financial year 2024.

The Annual General Meeting resolved in accordance with the proposal that audit firm PricewaterhouseCoopers Oy be re-elected as auditor and that the company's auditor be adopted as the company's sustainability auditor to audit the sustainability report from the financial year 2024.

16

AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES

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It was noted that the Board of Directors had proposed that the Board of Directors be authorised by the Annual General Meeting to decide on the repurchase of a maximum of 10,000,000 of the company's own shares in one or more instalments with funds belonging to the company's unrestricted equity. This number of shares corresponds to approximately 5.72% of the company's total number of shares on the date of the notice to the Annual General Meeting.

The authorisation entitles the Board of Directors to decide on the repurchase also in deviation from the proportional holdings of the shareholders (directed repurchase). The authorisation comprises the repurchase of shares either in the public trading or otherwise in the market on the trading price determined for the shares in public trading on the date of purchase, or with a purchase offer to the shareholders in which case the repurchase price must be the same for all shareholders. The company's own shares shall be repurchased to be used for carrying out acquisitions or implementing other arrangements related to the company's business, for optimising the company's capital structure, as part of the implementation of the company's incentive scheme or otherwise to be transferred further or cancelled. The authorisation includes the right of the Board of Directors to decide on all other terms related to the repurchase of the company's own shares.

The authorisation had been proposed to be valid until the conclusion of the next Annual General Meeting, in any case until no later than 30 June 2025.

The authorisation would cancel the company's prior authorisations concerning the repurchase of the company's own shares.

The Annual General Meeting resolved to authorise the Board of Directors to decide on the repurchase of the company's own shares in accordance with the proposal of the Board of Directors.

It was recorded, that in this item there were 0 opposing votes and 13,380 abstaining votes from the shareholders who voted in advance.

17

AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES

It was noted that the Board of Directors had proposed that the Annual General Meeting authorise the Board of Directors to decide on issuance, in one or more instalments, of new shares or shares possibly held by the company through share issue and/or issuance of option rights or other special rights entitling to shares, referred to in Chapter 10, Section 1 of the Finnish Companies Act, so that by virtue of the authorisation altogether 17,000,000 shares may be issued and/or conveyed at the maximum. This number of shares corresponds to approximately 9.73% of the company's total number of shares on the date of the notice to the Annual General Meeting.

The authorisation has been proposed to be used for the financing or execution of potential acquisitions or other arrangements or investments relating to the company's business, for the implementation of the company's incentive scheme or for other purposes subject to the Board of Directors' decision.

The authorisation has been proposed to entitle the Board of Directors to decide on all terms and conditions of the share issue and the issuance of special rights referred to in

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Chapter 10, Section 1 of the Finnish Companies Act. The authorisation thus includes the right to issue shares also in a proportion other than that of the shareholders' current shareholdings in the company under the conditions provided in law, the right to issue shares against payment or without charge as well as the right to decide on a share issue without payment to the company itself, subject to the provisions of the Finnish Companies Act on the maximum amount of treasury shares.

The Board of Directors had proposed that the authorisation be valid until the conclusion of the following Annual General Meeting, however, at the latest until 30 June 2025. The authorisation would cancel the company's prior authorisations concerning the issuance of shares and special rights entitling to shares.

The Annual General meeting resolved to authorise the Board of Directors to decide on the issuance of shares and special rights entitling to shares in accordance with the proposal of the Board of Directors.

It was recorded, that in this item there were 0 opposing votes and 13,380 abstaining votes from the shareholders who voted in advance.

**18
CLOSING OF THE MEETING**

It was recorded that the resolutions of the Annual General Meeting had been supported by all shareholders present unless otherwise indicated in the minutes.

The Chair noted that all of the matters mentioned in the notice to the Annual General Meeting had been addressed and that the minutes would be available on the company's website as from 27 March 2024 at the latest.

The Chair closed the meeting at 1:15 p.m.

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Chair of the Annual General Meeting: RIIKKA RANNIKKO

In fidem: ANTTI LAVONEN

Minutes scrutinised and approved: MARIE KARLSSON

Minutes scrutinised and approved: DAN PUHA

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APPENDICES

- Appendix 1 List of votes
- Appendix 2 Summary of the advance votes
- Appendix 3 Notice to the Annual General Meeting
- Appendix 4 Financial statement documents
- Appendix 5 Auditor's report
- Appendix 6 Remuneration report for governing bodies