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ANNUAL GENERAL MEETING OF F-SECURE CORPORATION

- Time:** Wednesday 25 March 2026 at 11:30 a.m. (EET)
- Venue:** Headquarters of F-Secure Corporation, Tammasaarenkatu 7, Helsinki
- Present:** Shareholders included in the list of votes adopted at the meeting (Appendix 1) were represented or present at the meeting.
- In addition, all members of the Board of Directors, the CEO, the company's auditor, meeting officers as well as members of the personnel and senior management of F-Secure Corporation were present at the meeting.

1 OPENING OF THE GENERAL MEETING

The Chair of the company's Board of Directors, Pertti Ervi, opened the meeting at 11:30 a.m. and welcomed the shareholders to the meeting.

2 CALLING THE GENERAL MEETING TO ORDER

Attorney-at-law Riikka Rannikko was elected Chair of the Annual General Meeting, and she called upon Antti Lavonen, General Counsel, to act as secretary.

The Chair explained the procedures for addressing the matters on the agenda of the meeting.

It was noted that the meeting was held in Finnish.

It was noted that the shareholders who had registered for the meeting have also been offered the opportunity to follow the meeting through a webcast. It had been possible to ask questions during the CEO's review, which was not, however, considered an official participation or exercise of the shareholder's right to speak and ask questions in the General Meeting.

It was noted that shareholders had had the opportunity to exercise their voting rights by voting in advance in the manner set out in the notice to the Annual General Meeting. Also, all the custodians representing nominee-registered shareholders had participated in the voting on behalf of the shareholders they represented. An agenda item subject to advance voting was considered to have been presented unchanged to the Annual General Meeting. With regard to advance votes, it was also noted that if a full counting of votes was not carried out on an item, the number of opposing votes and, in the case of qualified majority voting, also the number of abstaining votes on each item would be recorded in the minutes. Insofar as there has been presented opposing votes without counterproposals on such agenda that cannot be opposed without presenting a counterproposal, such votes would not be formally taken into account as opposing votes to the proposed decision and would

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not be recorded in the minutes at the proper agenda items. A summary list of the advance votes was attached to the minutes (Appendix 2).

3

ELECTION OF THE PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES

Reetta Tuomala was elected to scrutinise the minutes and Heidi Pääjärvi and Henri Mannerjoki were elected to supervise the counting of votes.

4

RECORDING THE LEGALITY OF THE GENERAL MEETING

It was noted that the notice to the Annual General Meeting, the documents concerning the annual accounts, the remuneration report and the remuneration policy had been published by stock exchange releases on 26 February 2026 and had been available on the company's website since that day. It was recorded that the meeting documents had been available at least three weeks before the Annual General Meeting in the manner set out in the Finnish Companies Act.

It was noted that the Annual General Meeting had been convened in accordance with the Articles of Association and the provisions of the Finnish Companies Act and that the meeting was therefore lawfully convened and constituted a quorum.

The notice to the Annual General Meeting was attached to the minutes (Appendix 3).

5

RECORDING THE ATTENDANCE AND ADOPTION OF THE LIST OF VOTES

It was noted that those shareholders who had duly registered for the Annual General Meeting before the end of the registration period and who had the right to participate in the Annual General Meeting in accordance with Chapter 5, Sections 6 and 6 a of the Finnish Companies Act and who had either voted in advance during the advance voting period or participated in the Annual General Meeting at the meeting venue were deemed shareholders participating in the meeting.

The Chair presented a list recording the attendance at the beginning of the meeting and a list of votes, according to which 136 shareholders were represented in the meeting, either having voted in advance or present at the meeting venue in person, by statutory representative or by proxy. It was recorded that 100,929,017 shares and votes were represented at the beginning of the meeting, which constitutes approximately 57.77% of all the shares and votes in the company.

It was noted that Innovatics Ltd had compiled a list of shareholders registered for the meeting based on information provided by Euroclear Finland Oy. The company had not become aware of any technical or other problems regarding the advance voting. The right of shareholders, who had voted in advance, to participate in the meeting and the correctness of the vote count had thus been verified in a reliable manner.

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A list recording the attendance at the beginning of the meeting and a list of votes was attached to the minutes (Appendix 1). It was noted that the list of votes would be updated to correspond to the attendance at the beginning of a possible vote.

6

PRESENTATION OF THE ANNUAL ACCOUNTS, THE CONSOLIDATED ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2025

The Chair noted that F-Secure Corporation's annual accounts, consolidated annual accounts, report of the Board of Directors including the Group Sustainability Report, the auditor's report and the assurance report on sustainability reporting had been available to the shareholders on the company's website as of 26 February 2026, in addition to which they were also available at the meeting.

The CEO Timo Laaksonen presented the CEO's review and the company's auditor, Samuli Perälä, presented the auditor's report and the assurance report on sustainability reporting.

The financial statements, the auditor's report, and the assurance report on sustainability reporting were attached to the minutes (Appendix 4), (Appendix 5), and (Appendix 6).

CEO Laaksonen and CFO Somerkallio answered shareholders' questions regarding the company's business operations and financial statements.

It was recorded that the annual accounts, consolidated annual accounts, report of the Board of Directors and the auditor's report for the year 2025 had been presented to the Annual General Meeting.

7

ADOPTION OF THE ANNUAL ACCOUNTS AND THE CONSOLIDATED ANNUAL ACCOUNTS

The Annual General Meeting adopted the annual accounts and consolidated annual accounts.

It was recorded, that in this item there were 0 opposing votes from the shareholders who voted in advance.

8

RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND

It was noted that the Board of Directors had proposed to the Annual General Meeting that based on the balance sheet for the financial year ended on 31 December 2025, a dividend of EUR 0.04 per share be paid. The dividend would be paid in two instalments.

The first dividend instalment of EUR 0.02 per share would be paid to shareholders who are registered in the company's shareholders' register, maintained by Euroclear Finland Oy, on the record date of the first dividend instalment on 30 March 2026. The Board of Directors had proposed to the Annual General Meeting that the first dividend instalment be paid on 8 April 2026.

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The second dividend instalment of EUR 0.02 per share would be paid to shareholders who are registered in the company's shareholders' register, maintained by Euroclear Finland Oy, on the record date of the second dividend instalment on 30 September 2026. The Board of Directors had proposed to the Annual General Meeting that the second dividend instalment be paid on 7 October 2026.

The Board of Directors had further proposed that the Annual General Meeting would authorise the Board of Directors to resolve, if necessary, on a new record date and date of payment for the second dividend instalment, should the rules of Euroclear Finland Oy or statutes applicable to the Finnish book-entry system be amended or should other rules or obligations binding upon the company so require.

The Annual General Meeting resolved on the payment of dividend in accordance with the proposal of the Board of Directors.

It was recorded, that in this item there were 0 opposing votes from the shareholders who voted in advance.

9

RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY

It was noted that the discharge from liability was regarding all persons having acted as members of the Board of Directors or the CEO during the financial year 1 January 2025 - 31 December 2025. These persons are:

- Pertti Ervi
- Alessandro Adriani (as of 1 April 2025)
- Roxana Diaconescu (as of 1 April 2025)
- Katja Kuusikumpu (until 1 April 2025)
- Thomas Jul (until 1 April 2025)
- Rachit Mittal (as of 1 April 2025)
- Risto Siilasmaa (until 1 April 2025)
- Cornelia Schaurecker (as of 1 April 2025)
- Petra Teräsaho
- Tommi Uitto
- Timo Laaksonen

The Annual General Meeting resolved to discharge the members of the Board of Directors and the CEO from liability for the financial year 1 January 2025 - 31 December 2025.

It was recorded, that in this item there were 0 opposing votes from the shareholders who voted in advance.

10

ADVISORY RESOLUTION ON THE ADOPTION OF THE REMUNERATION REPORT FOR GOVERNING BODIES

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It was recorded that the remuneration report had been available to shareholders on the company's website from 26 February 2026 onwards.

Pertti Ervi, the Chair of the Board of Directors, presented the remuneration report for governing bodies.

The remuneration report was attached to the minutes (Appendix 7).

The Annual General Meeting resolved to adopt the 2025 remuneration report. The resolution was advisory.

It was recorded, that in this item there were 7,592,399 opposing votes from the shareholders who voted in advance.

11

ADVISORY RESOLUTION ON THE ADOPTION OF THE REMUNERATION POLICY FOR GOVERNING BODIES

It was recorded that the company's remuneration policy was last considered and approved as an advisory resolution by the Extraordinary General Meeting of WithSecure Corporation in 2022. The remuneration policy must be presented to the General Meeting at least every four years or every time a material change is made to the policy. The amendments included in the remuneration policy for the governing bodies are of a technical nature, compared to the remuneration policy currently in force.

It was recorded that the remuneration policy had been available to shareholders on the company's website from 26 February 2026 onwards.

Pertti Ervi, the Chair of the Board of Directors, presented the remuneration policy for governing bodies.

The remuneration policy was attached to the minutes (Appendix 8).

Pertti Ervi, the Chair of the Board of Directors, answered a shareholder's question regarding the company's long-term remuneration.

The Annual General Meeting resolved to adopt the presented remuneration policy. The resolution was advisory.

It was recorded, that in this item there were 13,866,062 opposing votes from the shareholders who voted in advance.

12

RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

It was noted that the Board's Personnel and Nomination Committee had proposed to the Annual General Meeting that the remuneration of the members of the Board would be as follows: EUR 80,000 annually for the Chair of the Board of Directors, EUR 38,000 annually for the external members of the Board of Directors, EUR 12,667 for members employed by F-Secure, EUR 10,000 additional remuneration for the Audit Committee Chair, EUR 4,000 additional remuneration for the Personnel and Nomination Committee Chair, EUR

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2,000 additional remuneration for the Audit Committee members, and EUR 2,000 additional remuneration for the Personnel and Nomination Committee members.

In addition, the Board's Personnel and Nomination Committee had proposed that approximately 40% of the remuneration would be paid as shares in the company repurchased from the market or as treasury shares held by the company. The company would pay any transfer tax levied on the repurchase of shares. The company would repurchase the shares or transfer shares held by the company as treasury shares in the name and on behalf of the members of the Board of Directors. When repurchasing shares on the stock exchange, the repurchase will be carried out within two weeks from the release of the company's Interim Report 1 January to 31 March 2026 or at the first such time at which it is possible under applicable legislation.

It was further proposed that the travel expenses and other costs of the members of the Board of Directors directly related to board work would be paid in accordance with the company's policy in force from time to time and that each member of the Board of Directors of F-Secure is paid a predetermined travel fee in addition to travel expenses for meetings held outside their country of residence as follows. A separate meeting fee of EUR 1,000 would be paid to the Board members travelling from another country to an on-site meeting within the European continent. If inter-continental travel is required, the fee would be EUR 2,000. No separate meeting fee would be paid to members of the Board of Directors employed by the company.

The Annual General Meeting resolved on the remuneration of the members of the Board of Directors in accordance with the proposal of the Board's Personnel and Nomination Committee.

It was recorded, that in this item there were 1,800 opposing votes from the shareholders who voted in advance.

13

RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

It was noted that the Board's Personnel and Nomination Committee had proposed to the Annual General Meeting that the number of members of the Board of Directors would be seven (7).

The Annual General Meeting resolved, in accordance with the proposal of the Board's Personnel and Nomination Committee, that the number of members of the Board of Directors shall be seven (7).

It was recorded, that in this item there were 0 opposing votes from the shareholders who voted in advance.

14

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

It was noted that the Board's Personnel and Nomination Committee had proposed to the Annual General Meeting that of the current members of the Board of Directors, Alessandro Adriani, Roxana Diaconescu, Pertti Ervi, Cornelia Schaurecker, Petra Teräsaho, and Tommi Uitto would be re-elected to the Board of Directors. Further, the Board's Personnel

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and Nomination Committee had proposed to the Annual General Meeting that Wilhelm Lamptey, who belongs to the personnel of the corporation, would be elected as a new member of the Board of Directors.

In addition, it was noted that all candidates had given their consent to the election. All candidates were independent of the company's major shareholders. All candidates were independent of the company with the exception of Wilhelm Lamptey, who is himself an employee of the company. The members of the Board of Directors will elect a Chair from their number.

Wilhelm Lamptey, the new candidate, introduced himself to the Annual General Meeting.

The Annual General Meeting resolved to elect the members of the Board of Directors in accordance with the proposal of the Board's Personnel and Nomination Committee for the term of office ending at the end of the next Annual General Meeting.

It was recorded, that in this item there were 32,761 opposing votes from the shareholders who voted in advance.

15

RESOLUTION ON THE REMUNERATION OF THE AUDITOR

It was noted that the Board of Directors, upon recommendation of the Audit Committee, had proposed to the Annual General Meeting that the remuneration to the company's auditor would be paid in accordance with the invoice approved by the company.

The Annual General Meeting resolved in accordance with the proposal that the remuneration of the auditor be paid in accordance with the invoice approved by the company.

It was recorded, that in this item there were 33,344 opposing votes from the shareholders who voted in advance.

16

ELECTION OF THE AUDITOR

It was noted that, the Board of Directors, upon recommendation of the Audit Committee, had proposed to the Annual General Meeting that audit firm PricewaterhouseCoopers Oy be re-elected as auditor of the company. PricewaterhouseCoopers Oy had stated that Mr Samuli Perälä, APA, would be appointed as the company's responsible auditor.

The Annual General Meeting resolved in accordance with the proposal that audit firm PricewaterhouseCoopers Oy be re-elected as the company's auditor.

It was recorded, that in this item there were 33,344 opposing votes from the shareholders who voted in advance.

17

RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER

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It was noted that the Board of Directors, upon recommendation of the Audit Committee, had proposed to the Annual General Meeting that the remuneration to the company's sustainability reporting assurance provider would be paid in accordance with the invoice approved by the company.

The Annual General Meeting resolved in accordance with the proposal that the remuneration of the sustainability reporting assurance provider be paid in accordance with the invoice approved by the company.

It was recorded, that in this item there were 0 opposing votes from the shareholders who voted in advance.

18

ELECTION OF THE SUSTAINABILITY REPORTING ASSURANCE PROVIDER

It was noted that, the Board of Directors, upon recommendation of the Audit Committee, had proposed to the Annual General Meeting that sustainability audit firm PricewaterhouseCoopers Oy be re-elected as sustainability reporting assurance provider of the company. PricewaterhouseCoopers Oy had stated that Mr Samuli Perälä, ASA, would be appointed as the company's responsible authorised sustainability auditor.

The Annual General Meeting resolved in accordance with the proposal that sustainability audit firm PricewaterhouseCoopers Oy be re-elected as the company's sustainability reporting assurance provider.

It was recorded, that in this item there were 0 opposing votes from the shareholders who voted in advance.

19

AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES

It was noted that the Board of Directors had proposed that the Board of Directors be authorised by the Annual General Meeting to decide on the repurchase of a maximum of 10,000,000 of the company's own shares in one or more instalments with funds belonging to the company's unrestricted equity. This number of shares corresponds to approximately 5.72% of the company's total number of shares on the date of the notice to the Annual General Meeting.

The authorisation entitles the Board of Directors to decide on the repurchase also in deviation from the proportional holdings of the shareholders (directed repurchase). The authorisation comprises the repurchase of shares either in the public trading or otherwise in the market on the trading price determined for the shares in public trading on the date of purchase, or with a purchase offer to the shareholders in which case the repurchase price must be the same for all shareholders. The company's own shares shall be repurchased to be used for carrying out acquisitions or implementing other arrangements related to the company's business, for optimising the company's capital structure, as part of the implementation of the company's incentive scheme or otherwise to be transferred further or cancelled. The authorisation includes the right of the Board of Directors to decide on all other terms related to the repurchase of the company's own shares.

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The authorisation had been proposed to be valid until the conclusion of the next Annual General Meeting, in any case until no later than 30 June 2027.

The authorisation would cancel the company's prior authorisations concerning the repurchase of the company's own shares.

The Annual General Meeting resolved to authorise the Board of Directors to decide on the repurchase of the company's own shares in accordance with the proposal of the Board of Directors.

It was recorded, that in this item there were 0 opposing votes and 2,000 abstaining votes from the shareholders who voted in advance.

20

AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AND SPECIAL RIGHTS ENTITLING TO SHARES

It was noted that the Board of Directors had proposed that the Annual General Meeting authorise the Board of Directors to decide on issuance, in one or more instalments, of new shares or shares possibly held by the company through share issue and/or issuance of option rights or other special rights entitling to shares, referred to in Chapter 10, Section 1 of the Finnish Companies Act, so that by virtue of the authorisation altogether 17,000,000 shares may be issued and/or conveyed at the maximum. This number of shares corresponds to approximately 9.73% of the company's total number of shares on the date of the notice to the Annual General Meeting.

The authorisation has been proposed to be used for the financing or execution of potential acquisitions or other arrangements or investments relating to the company's business, for the implementation of the company's incentive scheme or for other purposes subject to the Board of Directors' decision.

The authorisation has been proposed to entitle the Board of Directors to decide on all terms and conditions of the share issue and the issuance of special rights referred to in Chapter 10, Section 1 of the Finnish Companies Act. The authorisation thus includes the right to issue shares also in a proportion other than that of the shareholders' current shareholdings in the company under the conditions provided in law, the right to issue shares against payment or without charge as well as the right to decide on a share issue without payment to the company itself, subject to the provisions of the Finnish Companies Act on the maximum amount of treasury shares.

The Board of Directors had proposed that the authorisation be valid until the conclusion of the following Annual General Meeting, however, at the latest until 30 June 2027. The authorisation would cancel the company's prior authorisations concerning the issuance of shares and special rights entitling to shares.

The Annual General Meeting resolved to authorise the Board of Directors to decide on the issuance of shares and special rights entitling to shares in accordance with the proposal of the Board of Directors.

It was recorded, that in this item there were 0 opposing votes and 0 abstaining votes from the shareholders who voted in advance.

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CLOSING OF THE MEETING

It was recorded that the resolutions of the Annual General Meeting had been supported by all shareholders present unless otherwise indicated in the minutes.

The Chair noted that all of the matters mentioned in the notice to the Annual General Meeting had been addressed and that the minutes would be available on the company's website as from 8 April 2026 at the latest.

The Chair closed the meeting at 12:55 p.m.

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Chair of the Annual General Meeting:

RIIKKA RANNIKKO

In fidem:

ANTTI LAVONEN

Minutes scrutinised and approved:

REETTA TUOMALA

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APPENDICES

Appendix 1 List of votes

Appendix 2 Summary of the advance votes

Appendix 3 Notice to the Annual General Meeting

Appendix 4 Financial statement documents

Appendix 5 Auditor's report

Appendix 6 Assurance report on sustainability reporting

Appendix 7 Remuneration report for governing bodies

Appendix 8 Remuneration policy for governing bodies